Coverage Period: 01/01/2024 to 12/31/2024

icas

Coverage for: Individual/Family | Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, Call 1-800-332-0307 or visit us at <u>www.bcbsks.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>bolded</u> terms, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-800-326-2088 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network: \$800 Individual / \$1,600 Family. Non Network: \$800 Individual / \$1,600 per Family. Doesn't apply to preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care with network providers.	You will have to meet the <u>deductible</u> before the plan pays for any services. This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical and Pharmacy combined Out-of-Pocket: Network: \$5,250 Ind. / \$10,500 Family Non Network: \$5,250 Ind. / \$10,500 Family Network and Non Network accumulators apply separately	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of preferred providers, see <a href="www.bcbsks.com">www.bcbsks.com</a> or call 1-800-332-0307.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Questions: Call 1-800-332-0307 or visit us at <a href="www.bcbsks.com">www.bcbsks.com</a>. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at <a href="www.cciio.cms.gov">www.cciio.cms.gov</a> or call 1-800-326-2088 to request a copy.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Common		What You Will Pay		Limitations Expansions & Other Important	
	Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Primary care visit to treat an injury or illness	\$20 copayment / visit	Deductible plus 50% coinsurance		
	If you visit a health care provider s office or clinic	Specialist visit	\$40 copayment / visit	Deductible plus 50% coinsurance		
		Preventive care/screening/immunization	\$0 copayment	Deductible plus 50% coinsurance	Mammograms and Pap Smears - Not limited to once per year / in Network 100% regardless of diagnosis. Immunizations with Non Network providers covered in full up to age 6 only. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
lf y	If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Lab services paid at 100% when using preferred labs (Quest, Stormont Vail, and The University of Kansas Hospital System).	
		Imaging (CT/PET scans, MRIs)	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance		

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsks.com</u>.] **Questions:** Call **1-800-332-0307** or visit us at <u>www.bcbsks.com</u>. If you aren't clear about any of the **bolded** terms used in this form, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call **1-800-326-2088** to request a copy.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Generic drugs	20% coinsurance (retail or mail order)	20% coinsurance on the plans allowed charge	First fill is a 30 day supply at retail and mail. A 90 day supply is allowed at retail and mail for subsequent refills.	
If you need drugs to treat your illness or condition	Preferred brand drugs	35% coinsurance (retail or mail order)	35% coinsurance on the plans allowed charge	Diabetic and Asthma medications that are considered Generic or Preferred brand with the following copays: Generic 10% coinsurance with a \$20 maximum per 30 day supply. Preferred brand: 20% coinsurance with a \$40 maximum per 30 day	
More information about prescription drug coverage is available at www.caremark.com	Non-preferred brand drugs	60% coinsurance (retail or mail order)	60% coinsurance on the	supply. <b>Contraceptives</b> : Covered with 0% member coinsurance. <b>Non-Preferred Contraceptives</b> : Covered subject to 65% coinsurance. <b>Compound Medications</b> covered only at a Network pharmacy.	
	Specialty drugs	40% coinsurance (with a \$100 maximum) per 30 day supply.	none	All fills must be filled through CVS Caremark Specialty (1-800-294-6324).	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required.	
surgery	Physician/surgeon fees	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required.	
	Emergency room care	\$100 copay plus deductible and 20% coinsurance	\$100 copay plus deductible and 20% coinsurance	Must meet emergency criteria. Copay waived if admitted within 24 hours.	
If you need immediate medical attention	Emergency medical transportation	Deductible plus 20% coinsurance	Deductible plus 20% coinsurance	Must meet emergency criteria.	
	Urgent care	\$50 copayment / visit	Deductible plus 50% coinsurance		

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsks.com</u>.] **Questions:** Call **1-800-332-0307** or visit us at <u>www.bcbsks.com</u>. If you aren't clear about any of the **bolded** terms used in this form, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call **1-800-326-2088** to request a copy.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required.	
ii you nave a nospitai stay	Physician/surgeon fees	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required.	
If you need mental health, behavioral health, or	Outpatient services	\$20 copayment for specialty physician	Deductible plus 50% coinsurance	\$20 copayment for group therapy sessions.	
substance abuse services	Inpatient services	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required for inpatient services. For help call New Directions at 1-800-952-5906.	
	Office visits	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Medical necessity is required for stays longer than 48/96 hours.	
If you are pregnant	Childbirth/delivery professional services	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Medical necessity is required for stays longer than 48/96 hours.	
	Childbirth/delivery facility services	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Medical necessity is required for stays longer than 48/96 hours.	
	Home health care	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior authorization required.	
	Rehabilitation services	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior authorization required.	
If you need help recovering	Habilitation services	Not covered	Not covered	Unless under Autism rider of the policy.	
or have other special health needs	Skilled nursing care	Not covered	Not covered		
	Durable medical equipment	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior Authorization required.	
	Hospice services	Deductible plus 20% coinsurance	Deductible plus 50% coinsurance	Prior Authorization may be required. Inpatient Hospice care limited to 6 months.	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsks.com</u>.] **Questions:** Call **1-800-332-0307** or visit us at <u>www.bcbsks.com</u>. If you aren't clear about any of the **bolded** terms used in this form, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call **1-800-326-2088** to request a copy.

	Common	Services You May Need	What You Will Pay		Limitations Evacutions 9 Other Important	
	Common Medical Event			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	If your child needs dental or eye care	Children's eye exam	\$0 copayment for first annual visit, then \$40 copayment per visit	Deductible plus 50% coinsurance		
ey		Children's glasses	Not Covered	Not Covered		
		Children's dental check-up	Not covered under Medical Plan	Not covered under Medical Plan		

#### **Excluded Services & Other Covered Services:**

Acupuncture	Cosmetic surgery	Dental care (Adult)
Long-term care	Private-duty nursing	Routine foot care
Weight loss programs		
Other Covered Services (Limitation may apply	to these services. This isn't a complete list. I	Please see your <u>plan</u> document.)
	Chiropractic care	Eye care (Adult)
Bariatric surgery	• Chilopractic care	·

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.dol.gov/ebsa/healthreform">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit <u>insurance.kansas.gov</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsks.com</u>.] **Questions:** Call **1-800-332-0307** or visit us at <u>www.bcbsks.com</u>. If you aren't clear about any of the **bolded** terms used in this form, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call **1-800-326-2088** to request a copy.

### **Language Access Services:**

Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

# **About these Coverage Examples:**



Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$500	The <u>plan's</u> overall <u>deductible</u>	\$500	The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist coinsurance	25%	Specialist coinsurance	25%	Specialist coinsurance	25%
Hospital (facility) coinsurance	25%	Hospital (facility) coinsurance	25%	Hospital (facility) coinsurance	25%
		•		•	
Other <u>coinsurance</u>	25%	■ Other <u>coinsurance</u>	25%	Other <u>coinsurance</u>	25%
This EXAMPLE event includes services like:		This EXAMPLE event includes services like:		This EXAMPLE event includes services like:	
Specialist office visits (prenatal care)		Primary care physician office visits (ind	Emergency room care (including medical		
Childbirth/Delivery Professional Service	es	disease education)		supplies)	
Childbirth/Delivery Facility Services		Diagnostic tests (blood work)		Diagnostic test (x-ray)	
Diagnostic tests (ultrasounds and bloo	d work)	Prescription drugs		<u>Durable medical equipment</u> (crutches)	
<u>Specialist</u> visit		<u>Durable medical equipment</u> (glucose meter)		Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$500	<u>Deductibles</u>	\$500	Deductibles	\$500
Copayments	\$0	Copayments	\$0	Copayments	\$0 \$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

What isn't covered

\$400

\$3,500

\$4,400

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsks.com</u>.] **Questions:** Call **1-800-332-0307** or visit us at <u>www.bcbsks.com</u>. If you aren't clear about any of the **bolded** terms used in this form, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call **1-800-326-2088** to request a copy.

Coinsurance

Limits or exclusions

The total Joe would pay is

\$3,000

\$3,570

\$600

\$10

\$1,110