Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.bcbsks.com</u> or call 1-800-332-0307. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other **bolded** terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-800-326-2088 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network: \$500 individual / \$1,000 family. Non Network: \$1,000 individual/ \$2,000 family. Doesn't apply to preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care with Network providers.	You will have to meet the <u>deductible</u> before the plan pays for any services. This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or coinsurance may apply.
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical and Pharmacy combined Out of Pocket: Network: \$7,350 Individual / \$14,700 Family. Non Network: \$10,000 Individual / \$20,000 Family. Network and Non Network accumulators apply separately	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a Network provider?	Yes. For a list of preferred providers, see www.bcbsks.com or call 1-800-332-0307.	This <u>plan</u> uses a <u>provider Network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's Network</u> . You will pay the most if you use an <u>Non Network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your Network provider might use an Non Network <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

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Important Questions	Answers	Why this Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

www.cciio.cms.gov or call 1-800-326-2088 to request a copy.

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Common		What Yo	ou Will Pay	Limitations Evacutions 9 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	Deductible then 25% coinsurance	Deductible plus 50% coinsurance		
	Specialist visit	Deductible then 25% coinsurance	Deductible plus 50% coinsurance		
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	\$0 copayment	Deductible plus 50% coinsurance	Breast Cancer Screenings (Mammograms, Ultrasounds, and MRI's) and Pap Smears - Not limited to once per year / Network 100% regardless of diagnosis. Immunizations with Non Network providers covered in full up to age 6 only. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	After deductible, covered lab services paid at 100% when using preferred labs (Quest, Stormont Vail, and The University of Kansas Health System)	
	Imaging (CT/PET scans, MRIs)	Deductible then 25% coinsurance	Deductible plus 50% coinsurance		
If you need drugs to treat your illness or condition	Generic drugs	Deductible plus 20% coinsurance (retail or mail order)	Deductible plus 20% coinsurance on the plans allowed charge	First fill is a 30 day supply at retail and mail. A 90 day supply is allowed at retail and mail for subsequent refills.	
Prescription drug coverage is administered by Caremark	Preferred brand drugs	Deductible plus 35% coinsurance (retail or mail order)	Deductible plus 35% coinsurance on the plans allowed charge	Deductible: \$500 Individual / \$1,000 Family. Out-of-Pocket Maximum: \$7,350 Individual / \$14,700 Family	
More information about prescription drug coverage	Non-preferred brand drugs	Deductible plus 60% coinsurance (retail or mail order)	Deductible plus 60% coinsurance on the plans allowed charge	Contraceptives: Covered with 0% member coinsurance. Non Preferred Contraceptives: Covered subject to 60% member coinsurance. Compound Medications covered only at a Network Pharmacy.	
is available at Specialty drugs*		Deductible plus 30% coinsurance per 30 day supply	none	All fills must be filled through CVS Caremark Specialty (1-800-237-2767).	

^{[*} For more information about limitations and exceptions, see the plan or policy document at www.bcbsks.com.] **Questions: Call 1-800-332-0307** or visit us at www.bcbsks.com.

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Common		What Yo	ou Will Pay	Limitations Everytions 9 Other law entert	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible then 25% coinsurance	Deductible plus 50% coinsurance		
surgery	Physician/surgeon fees	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required.	
	Emergency room care	Deductible then 25% coinsurance	Deductible then 25% coinsurance	Must meet emergency criteria.	
If you need immediate medical attention	Emergency medical transportation	Deductible then 25% coinsurance	Deductible then 25% coinsurance	Must meet emergency criteria.	
	Urgent care	Deductible then 25% coinsurance	Deductible plus 50% coinsurance		
If you have a hospital stay*	Facility fee (e.g., hospital room)	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required.	
ii you nave a nospitai stay	Physician/surgeon fees	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required.	
If you need mental health,	Outpatient services	Deductible then 25% coinsurance	Deductible plus 50% coinsurance		
behavioral health, or substance abuse services	Inpatient services or Residential Treatment Facilities*	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior authorization is required for inpatient services and Residential Treatment Facilities. For help call Lucet at 1-800-952-5906.	
	Office visits	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Medical necessity is required for stays longer than 48/96 hours.	
If you are pregnant	Childbirth/delivery professional services	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Medical necessity is required for stays longer than 48/96 hours.	
	Childbirth/delivery facility services	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Medical necessity is required for stays longer than 48/96 hours.	

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Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care*	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior authorization may be required.	
	Rehabilitation services	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior authorization required.	
If you need help recovering	Habilitation services	Not covered	Not covered	Unless under Autism rider of the policy.	
or have other special health needs	Skilled nursing care*	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior authorization required.	
	Durable medical equipment	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior Authorization may be required by the TPA.	
	Hospice services*	Deductible then 25% coinsurance	Deductible plus 50% coinsurance	Prior Authorization may be required. Inpatient Hospice care limited to 6 months.	
If your child needs dental or	Children's eye exam	\$0 copayment for first annual visit, then deductible plus 10% coinsurance	Deductible plus 50% coinsurance		
eye care	Children's glasses	Not Covered	Not Covered		
	Children's dental check-up	Not covered under Medical Plan	Not covered under Medical Plan		

^{[*} For more information about limitations and exceptions, see the plan or policy document at www.bcbsks.com.] **Questions: Call 1-800-332-0307** or visit us at www.bcbsks.com.

Excluded Services & Other Covered Services:

U.S. See <u>www.bcbs.com/already-a-member/coverage-home-</u>and-away.html

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	Cosmetic surgery	Dental care (Adult)			
Long-term care	 Private-duty nursing 	Routine foot care			
Weight loss programs					

Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Bariatric surgery	•	Hearing aids - \$5,000 maximum / 3 years	•	Infertility treatment
Non-emergency care when traveling outside the	•	Routine eye care (Adult)	•	Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Department of Insurance, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit www.bcbsks.com/blueaccess, or the Kansas Department of Insurance, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

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Language Access Services:

Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 25% 		 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$500 25% 25% 25%	 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$500 25% 25% 25%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$500	<u>Deductibles</u>	\$500	<u>Deductibles</u>	\$500
<u>Copayments</u>	\$0	Copayments \$0		<u>Copayments</u>	\$0
Coinsurance \$3,000		Coinsurance	\$400	Coinsurance	\$600
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$70	Limits or exclusions	\$3,500	Limits or exclusions	\$10
The total Peg would pay is	The total Peg would pay is \$3,570		\$4,400	The total Mia would pay is	\$1,110

The plan would be responsible for the other costs of these EXAMPLE covered services.

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