

Government Mandates



- **Summary of Benefits and Coverage (SBC) and Uniform Glossary** – https://www.bcbsks.com/CustomerService/Employers/pdf/MC17_SBC-and-Uniform-Glossary.pdf
- **"Model Notice for employers who offer a health plan to some or all employees (notice of Marketplace coverage)"** – must be provided within 14 days of hire date. <https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/coverage-options-notice>
- **Continuation Coverage rights under COBRA Election Notice (20+ size groups only)** – <https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/cobra>
- Medicare Disclosure – CMS (Centers for Medicare and Medicaid) Disclosure Form <https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/CCDisclosureForm.html>
- **Medicare Part D Disclosure Notices (applicable only to groups covering Medicare Eligible employees or retirees)**
 - Beneficiary Creditable Coverage Disclosure (for groups whose prescription drug coverage is creditable) – (form #10182-CC) [Creditable Coverage Disclosure](#)
 - Beneficiary Non-Creditable Coverage Disclosure (for groups whose prescription drug coverage is non-creditable) – (form #10182-NC) [Non-Creditable Coverage Disclosure](#)
- **Uniformed Services Employment and Reemployment Rights Act (USERRA) Notification (applies to all size groups)** – http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf
- **Children's Health Insurance Program Reauthorization Act of 2009 (CHIPRA)** – (applies to all group sizes) – <https://www.dol.gov/sites/default/files/ebsa/laws-and-regulations/laws/chipra/model-notice.pdf>
- **Department of Labor ERISA information and requirements** – <https://www.dol.gov/general/topic/retirement/erisa>